

BURLINGTON LAWN BOWLING CLUB PROGRESSIVE DISCIPLINARY PROCEDURES

Stage 1:

- 1) Two Board members and one club member attend a meeting with the offender.
The offender must agree to cease the offending conduct.
- 2) The Board members report back to the Board at the next meeting discussing the response of the offender and his/her agreement to cease the offending conduct.
- 3) A Warning Letter is presented by the interviewers describing the offending conduct and directing that it cease in the future. The offender shall sign and date the document with agreement and returns it to the interviewers.

Stage 2

- 1) If the offender objects to the Warning Letter and refuses to sign, he/she may petition to state their case before the Board within 5 days of the initial interview.
- 2) After the discussion, the Board will consider the submission of the member before making the final decision as to termination of the member
- 3) An email will be sent out to the offender announcing the decision of the Board. A copy will be kept on record by the Secretary.
- 4) No fees will be reimbursed.

Stage 3

- 1) If the offender's membership has been terminated and the offender returns to the Club, any Board member is authorized to request that they leave the premises.
- 2) If no Board member is present, the Drawmaster will call a Board member to come to the Club and request the offender to leave.